MARTIN SCHOOL
2000 Wabank Rd
TSI Title 1 School Plan | 2023-2024

## Steering Committee

| Name | Position/Role | Building/Group/Organization | Email |
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## Vision for Learning

We are an engaged, empowered, student-centered learning community on a journey of academic growth and achievement focusing on high expectations and support for all students.

## Summary Of Strengths and Challenges

| Strengths |
| :--- |
| Strength Consideration In <br> Plan <br> There is evidence that the school increased in performance from the previous year with EL's. Yes <br> There is evidence that the school meets statewide goal for Mathematics/Algebra 1. Yes <br> There is evidence that the school meets statewide goal for Mathematics/Algebra 1 for economically disadvantaged students.  <br> There is evidence that the student group maintained the College and Career Standard benchmark from the previous year.  <br> All students demonstrated an increase in performance from the previous year. No <br> According to the IRLA data wall by grade indicates the number of students demonstrating reading proficiency grew from 32.2\% in <br> September to 53.1\% in May. No <br> STAR Reading Elementary - According to the STAR Reading Proficiency Report, students in K5 through 2nd grade demonstrated 48\% <br> proficiency in Reading No <br> According to the STAR Math Proficiency report, students in K5 through 5th grade demonstrated 50\% proficiency in Math  <br> Use a variety of assessments (including diagnostic, formative, and summative) to monitor student learning and adjust programs and <br> instructional practices No |

## Challenges

| Challenge | Consideration In |
| :--- | :--- |
| There is evidence that the school increased in performance from the previous year with EL's but still does not meet the statewide goal for <br> ELA/Literature. | Yes |
| There is evidence that the school increased in performance from the previous year but still does not meet the statewide goal for <br> ELA/Literature for all groups. | Yes |


| There is evidence that EL's did not meet the state-wide goal for ELA/Literature. | No |
| :--- | :--- |
| There is evidence that the school decreased in performance from the previous year with students with disabilities which is below the <br> statewide goal for mathematics. | No |
| There is evidence that the student group did not meet the statewide goal/interim target for the college and career measures. | No |
| All students are not meeting the statewide goal/interim target. | No |
| According to the STAR Reading Proficiency Report, students in K5 through 5th grade demonstrated a 9\% increase in proficiency from <br> September through May in Reading. | No |
| According to the STAR Reading Proficiency Report, students in 6th, 7th and 8th grade did not maintain proficiency from September through <br> May in Reading. | No |
| According to the STAR Math Proficiency Report, students in K5 through 5th grade demonstrated an 11\% increase in proficiency from <br> September through May in Math. | No |
| There needs to be consistent use of evidenced-based Tier 1 Core Instructional practices with fidelity to District expectations, programs and <br> resources across all classrooms for all students. | No |
| The data indicates that students are not meeting proficient and advanced levels on District and State Assessments. |  |

## Most Notable Observations/Patterns

Data needs to be used to guide instructional practices, students' goal setting, and educators' development. This will be done through feedback loops to all stakeholders.

Analyzing Strengths and Challenges

## Strengths

| Strength | Discussion Points |
| :--- | :--- |
| There is evidence that the school increased in performance from the previous <br> year with EL's. | All student groups met standard growth in math by $74.8 \%$, Which included <br> ELD students. |
| There is evidence that the school meets statewide goal for Mathematics/Algebra <br> 1. | Black, Econ, and Hispanic students, met the standard growth. |

## Challenges

| Challenge | Discussion Points | Priority For <br> Planning | Priority Statement |
| :--- | :--- | :--- | :--- |
| There is evidence that the school increased in <br> performance from the previous year with EL's <br> but still does not meet the statewide goal for <br> ELA/Literature. | In 2018/2019, EL learners <br> scored 16.3\% on ELA in <br> $2021 / 22$ they performed at <br> $17.9 \%$ | Yes | If we ensure that there is equitable access to evidence-based <br> instructional practices and fidelity to district programs and <br> resources and timely cohesive feedback is provided to all <br> stakeholders then all students will demonstrate growth and <br> achievement. |
| There is evidence that the school increased in <br> performance from the previous year but still <br> does not meet the statewide goal for <br> ELA/Literature for all groups. | In 2018/2019, All groups, <br> $45.1 \%$ for ELA. In they <br> performed at 33.3\% | Yes | There is evidence that the school increased in performance from <br> the previous year but still does not meet the statewide goal for <br> ELA/Literature for all groups. |

Goal Setting
Priority: If we ensure that there is equitable access to evidence-based instructional practices and fidelity to district programs and resources and timely cohesive feedback is provided to all stakeholders then all students will demonstrate growth and achievement.

| Outcome Category | Measurable Goal Statement | Measurable <br> Goal <br> Nickname | Target 1st Quarter | Target 2nd Quarter | Target 3rd Quarter | Target 4th Quarter |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts | By Q4, 60\% of students will show grade-level proficiency as measured by the IRLA School Data Wall by grade level Proficiency report. | ELA K-8 | By Q1, 100\% of students will have established goals as measured by the IRLA School Data Wall by Grade Level Report from June 2023. New students to the District will have established goals and grade level proficiency levels done. | By Q2, 20\% of students will be on target and/or have demonstrated proficiency for their grade level as measured by the IRLA School Data Wall by Grade Level Proficiency Report. | By Q3, $20 \%$ of grade levels will be on target and/or have demonstrated proficiency for their grade level as measured by the IRLA School Data Wall by Grade Level Proficiency Report. | By Q4, the end of the 2324 school year building total proficiency will be $60 \%$ as measured by the IRLA School Data Wall by Grade Level Proficiency Report |
| Regular <br> Attendance | By Q4, school wide attendance as measured by report: District Chronic Absenteeism Snapshot will have a decrease of $8 \%$ from the end of the 22-23 school year as compared to the 2324 school year. | All School Attendance | By the end of Q1, 100\% of students with Chronic Absenteeism as identified by report: District Chronic Absenteeism Snapshot from the end of year 22-23 school will serve as baseline data. | By the end of Q2, $100 \%$ of students who have been identified as meeting the "regular attendance" criteria will have documented AIC plans and interventions, family contacts and community referrals as appropriate. Ensure that Tier 1 Attendance Supports are all in place school wide. | By the end of Q3, $100 \%$ of students who are identified as having Chronic Absenteeism will have documented intervention strategies with corresponding MTSS plans developed, reviewed and revised, resources and support will be documented as appropriate to each child. | By Q4, school wide attendance as measured by report: District Chronic Absenteeism Snapshot will have a decrease of $8 \%$ from the end of the 22-23 school year as compared to the 23-24 school year. |

Priority: There is evidence that the school increased in performance from the previous year but still does not meet the statewide goal for ELA/Literature for all groups.

| Outcome <br> Category | Measurable Goal <br> Statement | Measurable <br> Goal <br> Nickname | Target 1st Quarter | Target 2nd Quarter | Target 3rd Quarter |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Mathematics | By Q4, 50\% of students will <br> show grade-level <br> proficiency from the STAR <br> Consolidated Assessment <br> Proficiency Math Report. | Math K-8 | By Q1, 100\% of students will <br> have an established STAR <br> Consolidated Assessment <br> Proficiency Math Report for <br> baseline and progress <br> monitoring will commence. | By Q2, 20\% of students will show <br> grade level proficiency from the <br> STAR Consolidated Assessment <br> Proficiency Math Report for <br> baseline and progress <br> monitoring will commence. | By Q3, 20\% of students will <br> show grade level proficiency <br> from the STAR Consolidated <br> Assessment Proficiency Math <br> Report for baseline and progress <br> monitoring will commence |
| By Q4, 50\% of students <br> will show grade level <br> proficiency from the STAR <br> Consolidated Assessment <br> Proficiency Math Report. |  |  |  |  |  |

## Action Plan

| Action Plan for: Provide frequent, timely, and systematic feedback and support on instructional practices. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Measurable Goals |  | Anticipated Output |  | Monitoring/Evaluation (People, Frequency, and Method) |  |
| - Math K-8 |  | Teachers and students will have constructive formats for math conversations Whole class, small groups, pair students, and students with the teacher. Data monitoring system for goal setting will reflect multiple data conversations. |  | Quarterly monitoring will occur after each administration of the STAR assessment. |  |
| Action Step | Anticipated Start Date | Anticipated Completion Date | Lead Person/Position | Material/Resources/Supports Needed | PD Step? |
| Teachers will engage in compelling mathematical conversations and goalsetting through student conferencing. | 08/22/2023 | 05/31/2024 | Instructional Coach, Classroom teacher | Data, IXL, district resources, IU13 support team | Yes |
| During PLC's review data and intentionally plan for flexible grouping of students. | 08/22/2023 | 05/31/2024 | Instructional coach, Classroom teacher | Data, district resources, learning walks | No |
| Use of questioning that promotes critical thinking and discourse among students, | 08/22/2023 | 05/31/2024 | Instructional coach, Classroom teacher | Data, IXL district resources, learning walks | No |
| Administrators will engage in walkthroughs to ensure that there is fidelity to District Programs and resources and core instruction. | 08/22/2023 | 05/31/2024 | Principal, Assistant Principal, Central office, Directors. | Data, district resources, IU13 support team | No |
| Feedback loops will be established for all stakeholders. | 08/22/2023 | 05/31/2024 | Instructional coach, Principal, Assistant Principal, Content coordinators | Data, district resources, PA ETEP | No |


| Action Plan for: Provide frequent, timely, and systematic feedback and support on instructional practices |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Measurable Goals |  | Anticipated Output |  | Monitoring/Evaluation (People, Frequency, and Method) |  |
| - ELA K-8 |  | The building wide coaching conferencing with students and teachers include goal setting. |  | The instructional coach and literacy interventionist will conduct bi-weekly data meetings with teachers. |  |
| Action Step | Anticipated Start Date | Anticipated Completion Date | Lead Person/Position | Material/Resources/Supports Needed | PD Step? |
| Engage in professional development in the areas of purposeful planning for conferences and small group instruction, progression of content standards, and the use of IRLA data. | 08/22/2023 | 05/31/2024 | Instructional coach, Literacy Interventionist, teachers and specialists. (ELD teachers and Special education). | Data, District resources, educational text materials | No |
| Use the DDI Protocol to analyze various data to guide and adjust literacy instructional practices. | 08/22/2023 | 05/31/2024 | Instructional coach, Literacy Interventionist, teachers, and specialists. (ELD teachers and Special education). | Data, District resources, educational text materials, IU 13 support team | Yes |
| Establish expectations for the effective use of collaborative planning time. | 08/22/2023 | 05/31/2024 | School Administration team- Principal, Assistant principal. Instructional coach, Literacy Interventionist, teachers, and specialists. (ELD teachers and Special education). | Data, District resources | No |
| Administrators will engage in walk-throughs to identify building-wide patterns and trends | 08/22/2023 | 05/31/2024 | School administration (Principal, Assistant Principal, Content Coordinators | Data, District Resources, PA- ETEP, IU 13 support team | No |


| Action Plan for: Attendance Works |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Measurable Goals |  | Anticipated Output |  | Monitoring/Evaluation (People, Frequency, and Method) |  |
| - All School Attendance |  | The school staff will clearly understand the attendance guidelines and definitions. |  | The school team will be monitoring the school attendance data... |  |
| Action Step | Anticipated Start Date | Anticipated Completion Date | Lead Person/Position | Material/Resources/Supports Needed | PD Step? |
| Ensure that the necessary staff are trained and understand the guidelines and definitions as set forth by PDE for attendance. | 08/22/2023 | 05/31/2024 | Student Family Resource Specialists (SFRS), Guidance counselor | Data, district resources | No |
| Set up systems that track and monitor "Regular Attendance" and "Chronic Absenteeism" | 08/22/2023 | 05/31/2024 | Student Family Resource Specialists (SFRS), Guidance counselor | Data, district resources | No |
| Ensure that Tier 1 Attendance Supports are in place school wide. | 08/22/2023 | 05/31/2024 | Student Family Resource Specialists (SFRS), Guidance counselor. | Data, district resources | No |
| Students who have been identified as meeting the "regular attendance" criteria should have documented AIC plans and interventions, family contacts, and community referrals as appropriate. | 08/22/2023 | 05/31/2024 | School administration- Principal, Assistant principal, Student Family Resource Specialists (SFRS), Guidance counselor. | Data, district resources | No |
| Students who are identified as having Chronic Absenteeism will have documented intervention strategies that will be reviewed and revised, and resources and support will be documented as appropriate to each child. | 08/22/2023 | 05/31/2024 | School administration- Principal, Assistant Principal, Student Family Resource Specialists (SFRS), Guidance counselor. | Data, district resources | No |

Professional Development Action Steps

| Evidence-based Strategy | Action Steps |
| :--- | :--- |
| Provide frequent, timely, and systematic feedback and support on <br> instructional practices. | - Teachers will engage in compelling mathematical conversations and goal-setting <br> through student conferencing. |
| Provide frequent, timely, and systematic feedback and support on <br> instructional practices | - Use the DDI Protocol to analyze various data to guide and adjust literacy <br> instructional practices. |

Professional Development Activities


| Formats for Constructive Math Conversations |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Action Step | Audie |  | Topics to be Included | Evidence of Learning |  | Lead Person/Position | Anticipated Timeline Start Date |  | Anticipated Timeline Completion Date |
| - Teachers will engage in compelling mathematical conversations and goalsetting through student conferencing. | Classro <br> Teache <br> Conten <br> special |  | Analysis of Academic Data STAR Reports, Introduction to constructive math conversations | Established norms of constructive math conversations Established building-wide classroom expectations for math classroom materials K-8 Modeling of questions and types of questions that are inquiry base |  | Instructional coach, Interventions specialists School administrative team, Content coordinators | 08/22 |  | 05/31/2024 |
| Learning Formats |  |  |  |  |  |  |  |  |  |
| Type of Activities |  | Frequency |  |  | Observation and Practice Framework Met in this Plan |  |  | This S <br> Requi <br> Requi | p Meets the ments of State d Trainings |
| Professional Learning Community (PLC) Monthly |  |  |  |  |  |  |  |  |  |

